**LaMar Allen**

**Waseca, MN**

[**allenlamar769@gmail.com**](mailto:allenlamar769@gmail.com)

**(507) 977-7223**

Fulfillment span of control Warehousing,Logistics,Planning and Procurement.

WORK EXPERIENCE

**Fulfillment/Warehouse Manager**

**Pinnacle Food Group**

**Waseca, MN**

**2012 to Present**

Managed 20 fulltime and 13 seasonal associates 2 direct reports.

Developed a high performing organization.

Oversee all Demand planning scheduling and Procurement.

Promoted a culture of safety with zero recordable accidents 2012-2015.

Established a culture of Inventory accuracy. 3rd party audit 2012-2015 zero inventory Inaccuracies were found. Volumes of 253.3 million pounds.

Created a productivity Matrix query in collaboration with IT for Warehousing Leads to gauge accountability associates are meeting required metrics.

Work closely with Quality assurance department in reducing the amount of slow moving inventory.

Implemented lean logistics systems to eliminate waiting and detentions from carriers.

Created new footprint and remapped the flow of incoming and outgoing Inventory. Eliminating 3rd party foot traffic into facility helping to ensure our safety and maintain our Food Defense Plan.

Ensure compliance of all regulatory and corporate standards.

Implemented Safety, Quality, Delivery, and Cost in to Warehousing system to deliver safe and sustainable quality products to our customers.

Improved S&amp;OP process through implementing and embedding integrated supply chain systems.

Delivered on going sustainability productivity projects.

Implemented 6s program for warehousing.

Safety Champion for planned inspections to help eliminate recordable injuries.

Realign existing work flow schedule to flex to facility volumes and throughput.

Maximized productivity to reduce seasonal head count 10%.

Established tote sales of unusable totes. Generating a 50% payback on our investment.

Responsible for month end Inventory reconciliation and close.

Leadership role in establishing a zero landfill facility

**Production Manager**

**Pinnacle Food Group**

**Waseca, MN**

**2010 to 2012**

Managed 156 union, 40 casuals and 230 seasonal associates.

Directed activities of fresh pack on 3 separate shifts. Driving improved efficiencies and throughput.

Utilize lean concepts (SIC and Kazan's) to drive yield improvements.

Worked with a cross functional team implementing CDC production systems to Waseca.

Established and Improved SOP's and standardized work

Develop and Mentored department leads and associates.

Led and implemented 6s

Helped develop a culture of Safety, Quality, Delivery and Cost.

Responsible for conducting personnel evaluations and implementing training programs.

Responsible for coordinating safety meetings.

Developed and lead Kaizen groups. (Value stream mapping), (cost reduction) etc.

Maintained all safety protocols per FDA, Dept. Agriculture and OSHA.

**Shift Manager**

**Birdseye foods**

**Waseca, MN**

**2008 to 2010**

Managed two production leads and 12 fulltime production associates.

Responsible for two weekend production shifts

Coordinated safety meets.

Created leads position in conjunction with the Facility Superintendent.

Responsible for scheduling work flow.

Training and mentoring leads and hourly associates.

**Senior Operations Manager/Plant Manager**

**Wells Co-Pack Foods**

**Wells, MN**

**2007 to 2008**

Managed four direct reports five office personnel and 130 hourly associates.

Budget management.

Payroll

Line scheduling.

Safety training.

Interviewing and Hiring

Procurement

Warehousing/ Shipping and receiving

**Level II Technician**

**Oral B Laboratories**

**Iowa City, IA**

**1997 to 2007**

Run Diagnostics and maintain data highway from PLC to CNC machinery.

Developed and Implemented 6's layouts for packaging and interdental areas.

**EDUCATION**

Management

Rasmussen College - Waseca, MN February 2011

South Central College - Waseca, MN April 2010

Liberal Arts

Kirkwood College - Iowa City, IA 1995

Liberal Arts

Ellsworth College - Iowa Falls, IA 1993

Diploma in General Studies

Training School - Eldora, IA

SKILLS

COST REDUCTION, BUDGET MANAGEMENT, BPCS , LOGISTICS , BUDGET , Microsoft office, BPCS,Core BPCS,WMS,EAM,Oracle,Lean Logistics,CDC,People Soft,CI and lean concepts, Budget and P&L,TPM,Operator Asset Care,Centerline. (10+ years)

LINKS

<https://www.linkedin.com/in/lamar-d-allen-21b64394>

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| CERTIFICATIONS/LICENSES |  | | |
| HACCP,Hazmat,First Manufacturing,CI,Train | the | responder,Firstaide Trainer, OSHA30,EPA,Zero | CPR,Lean Hurt,Forklift |

trainer,Capitol Project Management. Active Shooter

ADDITIONAL INFORMATION

Experienced Manager with over 20 years in Manufacturing operations. With applied knowledge in Lean Management and Continuous Improvement. Results driven with strong leadership and

interpersonal skills. I have cultivated progress in both a union and non -union environment resulting in sustainable change.

Core Competencies

Accomplished in CI and lean Manufacturing processes.

Proficient in CDC and production systems focusing on OEE and throughput.

Cost reduction and Budget Management.

Proficient in EAM systems.

Proficient - WM Systems, Lean Logistics, Microsoft Office Suite, SAP. BPCS &amp;Core BPCS.

Strong interpersonal skills.

Extensive experience in team building and leading a group to a consensus.